

WILLIAMS RURAL FIRE PROTECTION DISTRICT BOARD MEETING

Place and Time: District Headquarters, 211 E. Fork Road, Williams OR, at 9:00 AM

Agenda for Monday, May 17th, 2021

1. Call to Order and Pledge and Roll Call of Members by the Secretary
2. Announcements
3. Agenda Review
4. Public Input – two minutes per person allowed under the rules
5. Approval of Prior Board Meeting Minutes – previously distributed electronically
6. Budget Committee Members
 - 2021-2022 Budget Planning
7. Fire Chief's Report
 - Safer Grant Progress
 - Recruitment and Retention
 - Training Report
 - Coffee with the Chief
8. Other Reports
 - Chair
 - Support Group
 - Safety Committee
9. Unfinished Business
 - Chief's Evaluation by Board
 - a. Completed Evaluation Forms Due
 - Chief's Salary
 - a. Compensation Chart and Chief's Salary (Ertel Presentation)
 - Compensation Packages (Ertel)
 - Update Policies and Procedures Manual (Presented by Board Member Claudia Pratt)
 - a. Chapter 3 **TABLED**
 - Employment Agreements (Ertel)
 - a. Clerk/Treasurer Employment Agreement
 - b. Training Officer Employment Agreement
 - c. Lieutenant Officer Employment Agreement
 - 2021-2022 Budget Items (Ertel)
 - a. Appointment of Budget Officer
 - b. Appointment of Budget Committee and alternate budget committee members
 - c. Board Budget Priorities
10. New Business
 - Board Member Candidates on May Ballot
 - Support of 3 Rivers School Bond
 - Support of Airport Runway
 - Other Business Matters
11. Clerk Treasurers Report – Financial Reports and Invoices

- Board Approval of Expenditures

12. Announcement of the next regular scheduled board meeting – June 7, 2021 at 9:00am

13. Motion to adjourn

Posted: May 14, 2021 in accordance with ORS 192.640 and WRFPD Policy and Procedures Manual chapter 41, paragraph B and H.

Wes Nevotti, Board Chair, Williams Rural Fire Protection District Board of Directors

- ❖ Employment of Personnel - ORS 192.660(2)(a). To consider the employment of a public officer, employee, staff member or individual agent.
- ❖ Discipline of Public Officers and Employees - ORS 192.660(2)(b). To consider the dismissal or disciplining of, or to hear complaints or charges brought against, a public officer, employee, staff member or individual agent who does not request an open hearing.
- ❖ Consultation with Labor Negotiator – ORS 192.660(2)(d). To conduct deliberations with persons designated by the governing body to carry on labor negotiations.
- ❖ Real Property Transactions - ORS 192.660(2)(e). To conduct deliberations with persons designated by the governing body to negotiate real property transactions.
- ❖ Exempt Records - ORS 192.660(2)(f). To consider information or records that are exempt by law from public inspection.
- ❖ Trade or Commerce - ORS 192.660(2)(g). To consider preliminary negotiations involving matters of trade or commerce in which the governing body is in competition with governing bodies in other states or nations.
- ❖ Litigation/Consultation with Legal Counsel - ORS 192.660(2)(h). To consult with counsel concerning the legal rights and duties of a public body with regard to current litigation or litigation likely to be filed.
- ❖ Performance Evaluations - ORS 192.660(2)(i). To review and evaluate the employment-related performance of the chief executive officer of any public body, a public officer, employee or staff member who does not request an open hearing.
- ❖ Labor Negotiations - ORS 192.660(3). Labor negotiations shall be conducted in open meetings unless both sides of the negotiators request that negotiations be conducted in executive session. Labor negotiations conducted in executive session are not subject to the notification requirements of ORS 192.640.
- ❖ Media Attendance – ORS 192.660(4). Representatives of the news media shall be allowed to attend executive sessions other than those held under subsection (2)(d) of this section relating to labor negotiations but the governing body may require that specified information be undisclosed.