

# WILLIAMS RURAL FIRE PROTECTION DISTRICT BOARD MEETING

Place and Time: District Headquarters, 211 E. Fork Road, Williams OR, at 6:00 PM

## Agenda for Monday, December 6<sup>th</sup>, 2021

1. Call to Order, Pledge, and Roll Call of Members
2. Announcements
3. Agenda Review
4. Public Input – two minutes per person allowed under the rules
5. Approval of Prior Board Meeting Minutes – previously distributed electronically
6. Fire Chief's Report
  - AFG and Safer Grant Progresses
  - Recruitment and Retention
  - Training Report
  - Coffee with the Chief
  - Old Fire Station
7. Other Reports
  - Chair
    - a. No adding/deleting agenda items after public posting of the agenda
  - Support Group
  - Safety Committee
8. Unfinished Business
  - Update Policies and Procedures Manual Contract Update
    - a. Lexipol Meeting
  - Employee Handbook – Tabled - Implementations in progress
  - Creek Pump Update
    - a. Pump Agreement returned with updates by 3 Rivers
  - Grant for Security Fencing and Cameras Submitted
  - Kuntz Workers Compensation Claim - Tabled until further information obtained
9. New Business
  - Discussion of CPA management report
  - Financial report of grant money expenses and income
  - Tracking calls on chiefs report
  - Staff Holiday Recognition
  - Christmas Party
  - Santa at the General Store and Fire Station
10. Clerk Treasurers Report – Financial Reports and Invoices
  - Board Approval of Expenditures
11. Announcement of the next regular scheduled board meeting – January 3, 2022 at 6:00pm
12. Motion to adjourn

Posted: December 4, 2021 in accordance with ORS 192.640 and WRFPD Policy and Procedures Manual chapter 41, paragraph B and H.

Claudia Pratt, Board Chair, Williams Rural Fire Protection District Board of Directors

- ❖ Employment of Personnel - ORS 192.660(2)(a). To consider the employment of a public officer, employee, staff member or individual agent.
- ❖ Discipline of Public Officers and Employees - ORS 192.660(2)(b). To consider the dismissal or disciplining of, or to hear complaints or charges brought against, a public officer, employee, staff member or individual agent who does not request an open hearing.
- ❖ Consultation with Labor Negotiator – ORS 192.660(2)(d). To conduct deliberations with persons designated by the governing body to carry on labor negotiations.
- ❖ Real Property Transactions - ORS 192.660(2)(e). To conduct deliberations with persons designated by the governing body to negotiate real property transactions.
- ❖ Exempt Records - ORS 192.660(2)(f). To consider information or records that are exempt by law from public inspection.
- ❖ Trade or Commerce - ORS 192.660(2)(g). To consider preliminary negotiations involving matters of trade or commerce in which the governing body is in competition with governing bodies in other states or nations.
- ❖ Litigation/Consultation with Legal Counsel - ORS 192.660(2)(h). To consult with counsel concerning the legal rights and duties of a public body with regard to current litigation or litigation likely to be filed.
- ❖ Performance Evaluations - ORS 192.660(2)(i). To review and evaluate the employment-related performance of the chief executive officer of any public body, a public officer, employee or staff member who does not request an open hearing.
- ❖ Labor Negotiations - ORS 192.660(3). Labor negotiations shall be conducted in open meetings unless both sides of the negotiators request that negotiations be conducted in executive session. Labor negotiations conducted in executive session are not subject to the notification requirements of ORS 192.640.
- ❖ Media Attendance – ORS 192.660(4). Representatives of the news media shall be allowed to attend executive sessions other than those held under subsection (2)(d) of this section relating to labor negotiations but the governing body may require that specified information be undisclosed.