

WILLIAMS RURAL FIRE PROTECTION DISTRICT
BOARD of DIRECTORS WORKSHOP

District Headquarters, 211 E. Fork Road, Williams OR

Time: After the Regular Board Meeting

Workshop Agenda for January 6th, 2022

1. Call to Order
2. Pledge of Allegiance
3. Roll Call of Members by the Secretary
4. Announcements
5. No motions or voting during this workshop
 - Items for voting will be addressed in January Regular Board Meeting
6. 5 Minute Talk Rule
7. Constructing an Apparatus Structure
 - Decontamination Area with Showers, equipment, supplies
8. Creek Pump Contract Discussion
 - Creek Pump Update
 - a. Pump Agreement returned with updates by 3 Rivers
9. Budget Discussion
 - Abnormal expenditures need ratification vs normal expenditures
 - Staff
 - a. Department match of SAFER Weekend Stipend amounts (\$50/day from Dept. and \$50/day from SAFER) Currently set at \$2.08/hour alone from SAFER
 - b. Lieutenant position hours increase from 35 to 40 hours per week
 - c. Training Officer Budget Item
 - d. Staff Evaluations
 - e. Staff Raises
 - I. Raise Fire Chief's hours from 20 hours per week to 35
 - II. Raise Admin's hours
 - A. From 28 hours per week to 33
 - B. Exceed BOLI pay threshold
 - C. Add Human Resources to title
 - Miscellaneous Contract Positions
 - a. Janitorial, Grounds, Basic Maintenance, etc. (Does not include the bay areas)
 - Old Fire Station
10. Motion to adjourn

Posted: January 4, 2022 in accordance with ORS 192.640 and WRFPD Policy and Procedures Manual chapter 41, paragraph B and H.

Claudia Pratt, Board Chairperson, Williams Rural Fire Protection District Board of Directors

- o Employment of Personnel - ORS 192.660(2)(a). To consider the employment of a public officer, employee, staff member or individual agent.

- o Discipline of Public Officers and Employees - ORS 192.660(2)(b). To consider the dismissal or disciplining of, or to hear complaints or charges brought against, a public officer, employee, staff member or individual agent who does not request an open hearing.

- o Consultation with Labor Negotiator – ORS 192.660(2)(d). To conduct deliberations with persons designated by the governing body to carry on labor negotiations.

- o Real Property Transactions - ORS 192.660(2)(e). To conduct deliberations with persons designated by the governing body to negotiate real property transactions.

- o Exempt Records - ORS 192.660(2)(f). To consider information or records that are exempt by law from public inspection.

- o Trade or Commerce - ORS 192.660(2)(g). To consider preliminary negotiations involving matters of trade or commerce in which the governing body is in competition with governing bodies in other states or nations.

- o Litigation/Consultation with Legal Counsel - ORS 192.660(2)(h). To consult with counsel concerning the legal rights and duties of a public body with regard to current litigation or litigation likely to be filed.

- o Performance Evaluations - ORS 192.660(2)(i). To review and evaluate the employment-related performance of the chief executive officer of any public body, a public officer, employee or staff member who does not request an open hearing.

- o Labor Negotiations - ORS 192.660(3). Labor negotiations shall be conducted in open meetings unless both sides of the negotiators request that negotiations be conducted in executive session. Labor negotiations conducted in executive session are not subject to the notification requirements of ORS 192.640.

- o Media Attendance – ORS 192.660(4). Representatives of the news media shall be allowed to attend executive sessions other than those held under subsection (2)(d) of this section relating to labor negotiations but the governing body may require that specified information be undisclosed.