WILLIAMS RURAL FIRE PROTECTION DISTRICT

SPECIAL BOARD MEETING and EXECUTIVE SESSION

ORS 192.660(2)(i) Performance Evaluations

Place and Time: District Headquarters, 211 E. Fork Road, Williams OR, at 6:30 PM

Agenda for November 19, 2020

1. Call to Order and Pledge and Roll Call of Members by the Secretary
2. Announcements
3. Recess Special Board Meeting for Executive Session
4. EXECUTIVE SESSION -Please notice the meeting under ORS 192.660(2) (i) to consider information or records that are exempt by law from public inspection Discussion
5. Reopen Special Board Meeting
6. Discussion
   * Evaluation of Fire Chief
   * Evaluation of Board Administrative Assistant Salary
7. Motion to adjourn

Posted: November 16, 2019 in accordance with ORS 192.640 and WRFPD Policy and Procedures Manual chapter 41, paragraph B and H.

Wes Nevotti, Board Chair, Williams Rural Fire Protection District Board of Directors

o Employment of Personnel - ORS 192.660(2)(a). To consider the employment of a public officer,  
employee, staff member or individual agent.

o Discipline of Public Officers and Employees - ORS 192.660(2)(b). To consider the dismissal or  
disciplining of, or to hear complaints or charges brought against, a public officer, employee, staff  
member or individual agent who does not request an open hearing.

o Consultation with Labor Negotiator – ORS 192.660(2)(d). To conduct deliberations with persons  
designated by the governing body to carry on labor negotiations.

o Real Property Transactions - ORS 192.660(2)(e). To conduct deliberations with persons  
designated by the governing body to negotiate real property transactions.

o Exempt Records - ORS 192.660(2)(f). To consider information or records that are exempt by law  
from public inspection.

o Trade or Commerce - ORS 192.660(2)(g). To consider preliminary negotiations involving matters  
of trade or commerce in which the governing body is in competition with governing bodies in  
other states or nations.

o Litigation/Consultation with Legal Counsel - ORS 192.660(2)(h). To consult with counsel  
concerning the legal rights and duties of a public body with regard to current litigation or  
litigation likely to be filed.

o Performance Evaluations - ORS 192.660(2)(i). To review and evaluate the employment-related  
performance of the chief executive officer of any public body, a public officer, employee or staff  
member who does not request an open hearing.

o Labor Negotiations - ORS 192.660(3). Labor negotiations shall be conducted in open meetings  
unless both sides of the negotiators request that negotiations be conducted in executive session.  
Labor negotiations conducted in executive session are not subject to the notification requirements  
of ORS 192.640.

o Media Attendance – ORS 192.660(4). Representatives of the news media shall be allowed to  
attend executive sessions other than those held under subsection (2)(d) of this section relating to  
labor negotiations but the governing body may require that specified information be undisclosed.