## WILLIAMS RURAL FIRE PROTECTION DISTRICT BOARD of DIRECTORS WORKSHOP

## District Headquarters, 211 E. Fork Road, Williams OR

## Time: 02:30pm

## Workshop Agenda for March 15, 2024

Dial In: 2532158782; Passcode: 8467644

Join Zoom Meeting

https://us06web.zoom.us/j/5918971593?pwd=vlfa5CsLauwJNJfAcwG3SyWZjFgTYS.1&omn=82319355100

Meeting ID: 591 897 1593 Passcode: 8467644

- 1. Call to Order
- 2. Pledge of Allegiance
- 3. Roll Call of Members
- 4. Announcements
- 5. Posting of Chief Position Discussion
  - Committee
- 6. SDAO Discussion
- 7. Compensation During Interim
- 8. 5-Year Plan
- 9. Employee Satisfaction Survey
- 10. Motion to adjourn

Posted in accordance with ORS 192.640

Heather Glass, Board Chairperson, Williams Rural Fire Protection District Board of Directors

o Employment of Personnel - ORS 192.660(2)(a). To consider the employment of a public officer, employee, staff member or individual agent.

o Discipline of Public Officers and Employees - ORS 192.660(2)(b). To consider the dismissal or disciplining of, or to hear complaints or charges brought against, a public officer, employee, staff member or individual agent who does not request an open hearing.

o Consultation with Labor Negotiator – ORS 192.660(2)(d). To conduct deliberations with persons designated by the governing body to carry on labor negotiations.

o Real Property Transactions - ORS 192.660(2)(e). To conduct deliberations with persons designated by the governing body to negotiate real property transactions.

o Exempt Records - ORS 192.660(2)(f). To consider information or records that are exempt by law from public inspection.

o Trade or Commerce - ORS 192.660(2)(g). To consider preliminary negotiations involving matters of trade or commerce in which the governing body is in competition with governing bodies in other states or nations.

o Litigation/Consultation with Legal Counsel - ORS 192.660(2)(h). To consult with counsel concerning the legal rights and duties of a public body with regard to current litigation or litigation likely to be filed.

o Performance Evaluations - ORS 192.660(2)(i). To review and evaluate the employment-related performance of the chief executive officer of any public body, a public officer, employee or staff member who does not request an open hearing.

o Labor Negotiations - ORS 192.660(3). Labor negotiations shall be conducted in open meetings unless both sides of the negotiators request that negotiations be conducted in executive session. Labor negotiations conducted in executive session are not subject to the notification requirements of ORS 192.640.

o Media Attendance – ORS 192.660(4). Representatives of the news media shall be allowed to attend executive sessions other than those held under subsection (2)(d) of this section relating to labor negotiations but the governing body may require that specified information be undisclosed.